

EXHIBIT 11



For Office Use Only

EE#: _____

TCM: ☐Fareclock: ☐

Employee Disciplinary/Termination Form

Employee Name: DAVID TIMBERS Date: 9-23-20

Documented Disciplinary Action Prior to Termination

☐ Verbal Warning ☐ Written Warning

Explanation of Issue (Required): _____

Disciplinary Action Taken: _____

Reason for Termination

Termination Date: 9-23-20 Last Day Worked: 9/15/20

Voluntary:

☐ Resigned With Notice ☐ No Call, No Show ☐ Personal Reasons
☐ Resigned Without Notice ☐ Job Abandonment ☐ Other (Req.) _____

Involuntary:

☐ Poor Performance ☐ Laid Off ☒ Other (Req.) _____
☐ Violation of Policy

Explanation (Required): Mr. David Timbers made several verbal threats towards another employee in addition to poor work performance.

My signature indicates that this notice has been discussed with me and that I understand its contents:
 (Mi Firma indica que estoy de acuerdo y que entiendo el contenido de esta carta):

Employee Signature: _____

Supervisor Signature: 